



## **Position of Director General of the ICOS**

The European ICOS Research Infrastructure (ICOS RI) carries out the long-term greenhouse gas (GHG) observations required to understand the present state and predict the future behavior of the global carbon cycle and greenhouse gas sinks/sources (see ICOS Preparatory Phase <http://www.icos-infrastructure.eu/>). ICOS is a distributed infrastructure consisting of national station networks, Central Facilities, a Carbon Portal and a Head Office. The estimated total running costs is over 30 M€/year.

The ICOS Head Office (HO) is based in Helsinki, Finland (the statutory seat), with a secondary node in Paris, France. The HO in Helsinki is hosted by the Kumpula Science Campus (see <http://www.physics.helsinki.fi/english/index.html> and <http://www.fmi.fi/>). The legal entity, pending application and subsequent approval by the European Commission, is the ICOS European Research Infrastructure Consortium (ERIC).

**The ICOS RI seeks a distinguished Director General (DG) for a full-time position. The position is initially for 5 years but the General Assembly can decide upon the extent of the duration.** The Director General (DG) is the legal representative of the ICOS ERIC and the director of the HO. It is expected that the DG will be selected by June 2013 and that he/she can start working by September 2013.

For setting-up the HO and preparing for the ICOS ERIC application, a specific team has been established, working under the leadership of ICOS-Finland (<http://www.icos-infrastructure.fi/>). The selected DG will take the lead of this set-up team and will together manage the recruiting process for the staff of the HO.

## **Tasks of the Director General**

The DG carries out the day-to-day management of the ICOS ERIC and supervises the ICOS Head Office. The DG and HO support the ICOS ERIC governance in planning, integrating, developing and coordinating the ICOS activities and is responsible for

coordinating the distributed research infrastructure at the European level. The DG is responsible for the implementation of the decisions taken by the General Assembly (GA), including the annual working plan and the annual budget. He/she furthermore oversees the coordination between the different bodies of the ICOS ERIC and the ICOS RI. The DG's vision and diplomacy shall establish ICOS at the forefront of global observing systems and shall ensure the long-term successful development and maintenance of the ICOS RI.

The HO initially will consist out of 5 staff members (4 full time employees in Finland and 1 in the French HO node). Calls for employee candidates will be led by the DG, who will also interview and select the candidates. The number of staff may increase gradually when ICOS RI is running in full operative mode. In addition, the HO may recruit researchers and project managers related to forthcoming ICOS RI projects (with external funding from various science funding sources).

#### The Director General

- is in particular responsible for i) the mission of the ICOS Research Infrastructure and the greenhouse gas information system; ii) the efficient organisation and information flow with the distributed parts of ICOS; iii) the coordination of the development and for overseeing the implementation of an ICOS communication strategy to increase the visibility and use of ICOS products; iv) collaboration and integration of the RI
- leads the processes securing long term funding including attracting new funding opportunities that are relevant at the RI level;
- promotes ICOS related scientific and technical development initiatives, programmes and projects to relevant funding sources and policy communities;
- convenes and consults the ICOS RI Committee for all general matters including drawing up proposals for the General Assembly regarding establishing and modifying annual working plans related to ICOS RI.

A detailed description of the functions, role and tasks of the HO can be found in the ICOS statutes, the HO concept paper and the HO implementation plan, available upon request.

## **Profile**

The DG must hold a doctoral degree in a scientific field related to the goals of ICOS. The DG should have excellent organisation, communication and management skills and be familiar with research infrastructures on a senior level. The DG shall establish and maintain contacts with the stakeholders and the European Commission. The DG should also carry scientific expertise being an acclaimed scientist, an internationally recognised personality, with a top-ranking scientific track record.

## **Remuneration**

The starting salary will be at the level for a distinguished director in Finnish Universities/Research institutes. The salary of the DG will be determined based on the qualifications of the successful candidate. The gross salary is 7000€ - 10 000€ per month including general social benefits.

## **Selection criteria and procedure**

When assessing the qualifications of each candidate, attention will be paid to merits in elected positions in international organisations and international projects, and to communication and management skills. Furthermore, attention will be paid to the applicant's activities within the research community, success in obtaining research funding and merits in scientific publications and other research results of scientific value.

For the selection of the DG, a DG Search Committee is established which works under the mandate of the ICOS Stakeholders Interim Council (ISIC), a pre-body of the ICOS General Assembly. Based on the submitted applications, the Committee selects candidates for interviews and makes a consensus proposal to the ISIC on the best candidate for the DG position.

## **How to apply for this position?**

If you are interested in applying for this Director General position, please address a letter of intent to Timo Vesala including a presentation on how you plan to manage and develop ICOS together with your CV and a list of most relevant publications and other documents on competence and merits that you wish to be taken into account in the selection process.

All applications must be delivered, together with the required enclosures, to the representative of the DG Search Committee:

Professor Timo Vesala - DG Search Committee  
Department of Physics  
PO Box 48  
FI-00014 University of Helsinki  
Finland

or for Courier delivery:

Timo Vesala  
Erik Palmenin aukio 1  
Finnish Meteorological Institute  
Helsinki, Finland  
tel. +358-405779008

All applications are asked to be delivered, together with the required enclosures, also by e-mail both to

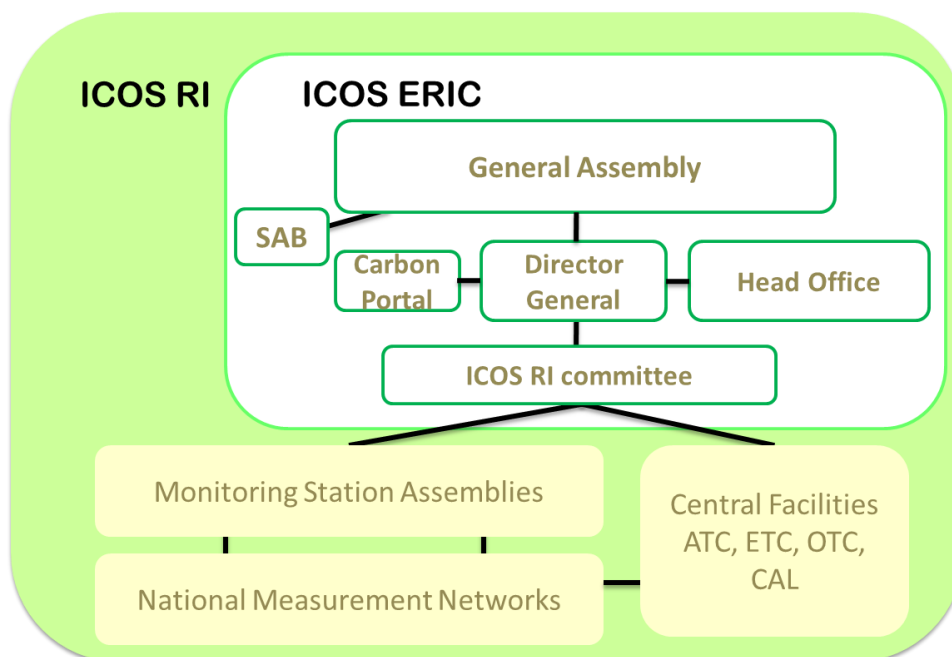
[timo.vesala@helsinki.fi](mailto:timo.vesala@helsinki.fi) and [marjut.kaukolehto@helsinki.fi](mailto:marjut.kaukolehto@helsinki.fi)

**The closing date for applications is 12 April 2013 at 12:00 h (ECT).**

More details can be obtained from the Representative of the DG Search Committee, Professor Timo Vesala (Department of Physics, University of Helsinki), +358405779008, [timo.vesala@helsinki.fi](mailto:timo.vesala@helsinki.fi).

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**Annex 1:** Figure: ICOS, a distributed infrastructure integrated around a set of central facilities



Organisational structure of ICOS RI. SAB is Scientific Advisory Board. ATC, ETC and OTC are Atmospheric, Ecosystem and Ocean Thematic Centre, respectively. CAL is Central Analytical Laboratory.